

10 PRACTICES

FOR GENDER EQUALITY IN SCIENTIFIC JOURNALS

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The Need For Scientific Journals to Contribute to Gender Equality

Nowadays, with a favourable regulatory framework and increased awareness, we can confidently state that there is true institutional commitment to gender equality. Scientific journals guarantee that the results of research and the major breakthroughs in all knowledge areas are published as articles regularly and relatively quickly. Journals are key factors in science, academic careers and scientific communication, and play a central role in the important issue of ensuring gender equality. Here you can find ten good practices that have a positive impact in order to guarantee gender equality in scientific journals.

Research equality Science Communication Scientific Journals Equal Opportunities Science Academic Careers

Parity on boards

1

Ensure that academic and editorial boards have an equal split of 50% men and 50% women.



Visibility in reference lists

5

Pick citation styles that allow you to include authors' full names.



Use inclusive language

7

This helps clearly show the journal's intent and stance with regard to equality between men and women.



Parity in review teams

2

Try to ensure the highest levels of parity among the reviewers, go over the percentage of male and female reviewers from previous years and act accordingly.



Recommend the use of inclusive language

8

Provide authors with an official guide on how to correctly use non-discriminatory language.



Double blind reviews

3

Avoid biases, preconceptions and discrimination arising from prior knowledge of the author's details, such as their gender.



Communication and dissemination

9

Promote all the above actions on social media and through the journal's dissemination and communication channels.



Disaggregated research data

4

Disaggregate the data upon which the research is based by sex and gender to guarantee its rigour and quality.



Use authors' full names

6

This helps raise the profile of women in different areas of scientific research.



Balance in citations

10

Try to ensure a degree of balance in the number of articles cited written by men and by women.



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